

# How does Informed Jobs work?

## Our Process: For SLPs

At first glance, Informed Jobs looks like a traditional job board. However, **we're the only job board in the SLP space with *quality requirements***. To be considered, employers submit an application to post with us.

### We do the following at intake to ensure quality and accuracy:

- We reject jobs with **pay below the 10th percentile**.
- We block positions with **productivity over 85%**.
- We require transparent disclosure of **pay details** including direct vs indirect time, cancellations and low caseload and how they impact pay, and even request payroll data from any hourly employers.
- All the following are not optional but **required details for all employers to disclose**:

Location, setting, 1099 vs W2, schedule, night or weekend hours, all unpaid time (e.g. indirect, cancellations, training, any ramp-up time for caseload building, caseload caps, benefits, stipends, reimbursements, flexible schedule if applicable, travel requirements, PTO and holidays, dedicated space, parental leave policy, if the contract has non-competes, CF training, CCC requirements, *and more*. **Visit our jobs page to see what we require—everything is standardized so you can compare jobs directly!**

- Finally, some employers are on our “**blocked list**”, and rejected before they even try to post due to data indicating mistreatment of SLPs. We don’t publish a list of who’s blocked. We do publish a list of [companies approved to post with us](#).

### After jobs are posted, we accept (and want!) SLP feedback.

If you know something about a job or company, tell us! You can submit comments on job posts, email us, or use the feedback section at the bottom of every job page to submit information.



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What you’ll find cold-searching SLP jobs online are ads, traps, and horrible contracts, which are **damaging to our profession**. We wanted a place for SLP jobs that are honest, from employers who are transparent.

Meredith Harold, PhD  
Founder of The Informed SLP

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# Informed Jobs FAQs

## For SLPs

**NOTE:** Most questions about employment and contracts are answered on our [Career Advice](#) page. Below are *only* FAQs about our platform.



### Why do the hourly rates on your site look lower than what I see on Indeed?

Because they're *real*. Indeed inflates SLP pay by confusing "per hour" with "per visit." Our listings show both: contract rates (e.g., \$50/visit) and actual hourly rates (e.g., \$40/hour). Indeed only shows contract rates. [Learn more here.](#)

### What percentage of job post applications you receive are accepted?

77% of job post applications we receive are accepted. 23% are rejected. Some employers *know* they won't be accepted into our database because they see our criteria. Many don't realize that they're e.g. significantly underpaying SLPs.

### Which companies are blocked from your database?

For legal reasons, we don't disclose which companies are blocked and why. Instead, we disclose the [companies approved to post with us](#). An employer not on that list either a) has never tried to post with us, or b) isn't allowed to post with us.

### Do you take complaints about companies from SLPs seriously?

Absolutely! Sometimes we get enough data to block a company, though not every complaint results in that. Providing your email when you submit helps us follow up with questions—your identity is never revealed to the employer.

### Ready to browse jobs?

Visit [informedjobs.com/post-a-job](#) Then please don't hesitate to email us with any questions or feedback! We love hearing from you at [jobs@theinformedslp.com](mailto:jobs@theinformedslp.com)

